

# Placement Rate Methodology for Gainful Employment Disclosures

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Conforms to Minnesota Officer of Higher Education guidance

## Job Placement: Related Placement Rate

This job placement rate reported in the Gainful Employment Disclosures is the number of graduates indicating that they are employed in a job related to their instructional program divided by the total number of graduates within a fiscal year

$$\text{Job placement rate} = \frac{\text{Graduates employed in a related job}}{\text{Graduates}}$$

## Data Sources

The job placement rate includes graduates completing the program within SAOIC's fiscal year. The rate is based on student responses to staff outreach conducted throughout the year.

## Definitions:

*Graduates employed in a related job* are those indicating they are employed in an industry or related full-time or part-time job.

## Exclusions:

Graduates are excluded from the job placement rate calculation if they:

- Are unavailable for work due to death, incarceration, medical condition, or military service
- Are not seeking employment as indicated by (a) the student disclosing that they are attending training for personal reasons and not seeking a change in employment status, (b) failing to attend a scheduled job interview, or (c) turning down an industry or related job offer